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## ACCESSIBILITY PLAN

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Approved by the Trustee Board

Review period: July 2019

Responsible Officer: SG White

CEO

1. This Accessibility Plan has been drawn up in consultation with the Vision Academy Learning Trust board, students, parents and staff and covers the period from April 2017 – April 2020.

If current Grant submissions are successful there could be extensive refurbishment and new building works in the coming years, commencing in 2017. Accessibility will be reviewed as part of the planning process for all future works and this plan updated as required.

2. We are committed to providing a fully accessible environment which values and includes all students, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.
3. Vision Academy Learning Trust plans, over time, to increase the accessibility provision for all students, staff and visitors to all our sites. Individual Accessibility Plans are produced for each Academy and contain relevant actions to:
  - Improve access to the **physical environment** of the Academy, adding specialist facilities as necessary.
  - Increase access to the **curriculum** for students with a disability, expanding the curriculum as necessary to ensure that students with a disability are as equally prepared for life as are the able-bodied students. This covers teaching and learning and the wider curriculum of the Academy such as participation in after school clubs, leisure and cultural activities, off site visits etc. It also includes the provision of specialist **aids and equipment**, which may assist disabled students in accessing the curriculum.
  - Improve the delivery of **written information** to students, staff, parents and visitors with disabilities. This will include handouts, timetables, textbooks and information about the Academy and its events. The information will be made available in various preferred formats within a reasonable time frame.
4. Attached are Action Plans, relating to these key aspects of accessibility. The plans will be reviewed and adjusted on an annual basis. New Action Plans will be produced every three years.
5. We recognise that there is a need for ongoing awareness raising and training for staff and trustees in the matter of disability discrimination and the need to inform attitudes on this matter.
6. The Accessibility Plan should be read in conjunction with the relevant sections of the following documents:
  - SEN and Disability Policy
  - Admissions Policy

- Exclusions Policy
- Child Protection Policy
- Asset Management Plan

7. The Action Plan for physical accessibility relates to the Access Audit of the Academy, which is undertaken by the Academy Estates Manager. It may not be feasible to undertake all of the works during the life of this first Accessibility Plan. The current Access Audit will be reviewed towards the end of each three-year plan period, to inform the development of the new Plan.
8. As curriculum policies are reviewed, a section relating to access will be added.
9. The Academy Brochure will make reference to the Accessibility Plan.
10. Information about our Accessibility Plan will be published in each Academy's Annual Report to Parents.
11. The Accessibility Plan will be monitored through the School Council. Each School Council will produce an annual report on progress against the Plan for the trustees.
12. The Academy will work in partnership with all stakeholders in developing and implementing this plan.
13. The plan will be monitored by Ofsted as part of their inspection cycle.

## Appendix I

### Vision Academy Learning Trust Access Audit 2017 - 2020

#### Improving the Physical Access at Eggescliffe School & 6<sup>th</sup> Form College

This Access Audit was carried out by the Estates Manager on 29.04.2017.

Ref No	Building	Findings	Action	Timescale	Estimated Cost
1.	Main Building	Limited access to 1 <sup>st</sup> & 2 <sup>nd</sup> Floor Science Block. Facilities are replicated on the Ground Floor of the Science Block.	Installation of a Lift required as part of a future refurbishment.	None	Unavailable
2.	Main Building	Steps leading up to Main Hall Stage, MFL05. MFL06 & DT01.	Adaptation or creation of suitable access as part of a future refurbishment or re-build, if Grant applications are successful.	None	Unavailable
3.	Main Building	Steps leading up to DT02. & DT03.	Adaptation or creation of suitable access as part of a future refurbishment or re-build, if Grant applications are successful.	None	Unavailable
4	Main Building	Steps leading up to IT02. PSY01. & PSY02.	Adaptation or creation of suitable access as part of a future refurbishment or re-build, if Grant applications are successful.	None	Unavailable
5.	Main Building	Specialist teaching rooms (e.g. Science, D.T.) do not have reduced height facilities (workstations, sinks, hobs, etc.) for wheelchair users.	Adaptation or creation of suitable facilities as part of a future refurbishment or re-build, if Grant applications are successful.	Not required at present.	Unavailable

Ref No	Building	Findings	Action	Timescale	Estimated Cost
6.	Main Building	Easy access to the 1st & 2nd Floor Science Block obstructed by existing sets of fire doors on each landing.	Installation of magnetic door systems linked to the Fire Detection System	September 2017	£1,200
7.	English Block	Limited disabled access to Block. There is an access ramp at the front of the Block, but the fire doors off EN03. EN04. & IT03 are not easily accessible. The entrance at the far end of the Block is only accessible via steps.	Creation of suitable access as part of a future refurbishment or re-build, if Grant applications are successful.	None	Unavailable
8.	Art Block	Existing staff toilet needs adapting for disabled use.	The toilet could be adapted by expanding into the Art Store next door. Could be part of a future refurbishment.	None	Unavailable
9.	Art Block	Easy access throughout the Ground Floor obstructed by two existing sets of fire doors.	Installation of magnetic door systems linked to the Fire Detection System	September 2017	£600
10.	Lovell Block	No disabled toilet facilities available. (This Block includes the Drama Theatre used for Performances and special events.)	Creation of a disabled toilet facility either by adapting existing building or building an extension, e.g. Armstrong Disabled Toilet / entrance. Undertake as part of a future refurbishment or re-build, if Grant applications are successful.	None	Unavailable
11.	6 <sup>th</sup> Form Block	Limited access to 1 <sup>st</sup> Floor 6 <sup>th</sup> Form Block.	Installation of a Lift required as part of future refurbishment or re-build, if Grant applications are successful.	None	Unavailable
12.	Hygiene Room	The site does not have a Hygiene Room, to assist with our being able to provide for students & staff with complex medical needs.	Creation of a Hygiene Room, undertake as part of a refurbishment or re-build, if Grant applications are successful.	None	Unavailable

13.	Dining Facilities	Limited access to the Dining-rooms and access to the serving area from the school kitchen not suitable.	Adaptation or creation of suitable access as part of a future refurbishment or re-build, if Grant applications are successful.	None	Unavailable
14.	All	There are a number of small classrooms (e.g. the corner classrooms in each House Block) which are not suitable for disabled access and which cannot readily be adapted.	Adaptation or creation of suitable access as part of a future refurbishment or re-build, if Grant applications are successful.	None	Unavailable
15.	Stairways	Internal stair nosing / handrails are not clearly marked, creating problems for those with limited vision.	Improve access by using contrasting nosing / handrail materials as part of future refurbishment or re-building programmes.	None	Unavailable
16.	External steps	Edges of external steps are not clearly marked, creating problems for those with limited vision.	Improve access by highlighting the leading edge of steps with white or yellow paint.	September 2017	Materials approx. £50. Applied by Premises Team
17.	External	Unsuitable access ramp down to Art Car Park area, outside PSY02.	Creation of a new access ramp as part of future refurbishment or re-build, if Grant applications are successful.	None	Unavailable